5.2.1 Number of Placement of outgoing students during the year 2022-23

Year Name of student placed and contact details Program graduated from					
2022 44		Program graduated from	Name of the employer with contact details	Pay package at appointment	
2022-23	Afifa Saher , 8197519678	BCA	EXCEL R, 9632156744		
2022-23	Chaitanyabhargava N, 8197519543	BCA		8,00,000 P.A	
	Battachaitnya, 8074487123	BCA	EXCEL R, 9632156744	8,00,000 P.A	
2022-23	Farzeen Banu, 9108275166	BCA	EXCEL R, 9632156744	8,00,000 P.A	
2022-23	Afifa Saher, 8197519678	BCA	EXCEL R, 9632156744	8,00,000 P.A	
2022-23	A N Naveen, 9945565433	B.B.A	Intellipaat Software Solutions Pvt.Ltd. 7022374614	7,25,000 PA	
2022-23	Liwin Vinson ,9083109033	BBA (Aviation Management)	Direct Dialogue Initiatives India Pvt.Ltd, 08061311700	3,0,7200 PA	
2022-23	Meghashree GM, 9083109023	B.B.A	Direct Dialogue Initiatives India Pvt.Ltd, 08061311700	3,0,7200 PA	
2022-23	Zunaira Khan, 6360527226	B.B.A	Direct Dialogue Initiatives India Pvt.Ltd, 08061311700	3,0,7200 PA	
2022-23	Sunil Chouchan ,9686742891		Direct Dialogue Initiatives India Pvt.Ltd, 08061311700	3,0,7200 PA	
2022-23	Vanitha N ,7019515687	B.B.A	Direct Dialogue Initiatives India Pvt.Ltd, 08061311700	3,0,7200 PA	
2022-23	Sagar J, 6061185711	B,B,A	Direct Dialogue Initiatives India Pvt.Ltd, 08061311700	3,0,7200 PA	
2022-23		B.B.A	Direct Dialogue Initiatives India Pvt.Ltd, 08061311700	3,0,7200 PA	
2022-23	Chaitra, 7338349941	M.Com	EDU WORLD, 080-42024160	4,50,000 PA	
2022-23	Mahima B.K., 7795970537	M.Com (FA)	EDU WORLD, 080-42024161	4,50,000 PA	
2022-23	Misba Fathima,7338349921	B.Com	EDU WORLD, 080-42024160	4,50,000 PA	
2022-23	Anusha Rao, 8123436522 Shaik Arbaz ali ,9916869616	B.B.A	EDU WORLD, 080-42024161	4,50,000 PA	
2022-23	Bharat Kumar T, 9916869626	B.Com	Magnate Architectural Auxiliary Services, Mobile: +91 8861553291	4,80,000 PA	
2022-23	Rakshitha, 7338349931	B.B.A (Aviation Management)	Magnate Architectural Auxiliary Services, Mobile: +91 8861553291	4,80,000 PA	
2022-23	Ramya Krishna,6362754732	B.Com	Accenture, 6566778139	3,60,000 PA	
	Ramya Krisima,0302734732	B.B.A	Accenture, 6566778139	3,60,000 PA	
2022-23	Abdul Wahid, 6362754722	B.BA	Qspiders Campus Connect, E-Mail:- devikarani.1@qspiders.com	3,00,000 PA	
2022-23	Adhiyan M,7338349921	B.B.A (Aviation Management)	www.gspiders.com www.ispiders.com Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com	3,00,000 PA	
2022-23	Bharath M, 7338349911	B.B.A (Aviation Management)	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com		
2022-23	M S Sneha, 8050475562	B.Com	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com	2,62,000 PA	
2022-23	Maseera Ali, 7975709539	B.Com	www.qspiders.com www.jspiders.com Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com		
2022-23	Pavithra B, 7019144304	B.Com	Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com	3,00,000 PA	
2022-23	Rahul S Surtani, 6361886207	B.Com (LSCM)	Qspiders Compus Connect, E-Mail:- devikarani.l@qspiders.com 3,00, www.qspiders.com www.jspiders.com		
2022-23	Sushanth J Mahesh, 6361886117	BBA	Qspiders Compus Connect, E-Mail:- devikarani.l@qspiders.com www.qspiders.com www.jspiders.com 3,0		
2022-23	Hrithik T.V, 9902247837	B.B.A (Aviation Management)	Qspiders Campus Connect, E-Mail:- devikarani.1@qspiders.com	3,00,000 PA	
			www.qspiders.com www.jspiders.com		

2022.22			Qspiders Campus Connect, E-Mail:- devikarani.l@qspiders.com	
2022-23	J Mahesh, 6361886107	BBA	Qspiders Campus Connect, E-Mail: - devikarani. I g qspiders.com	1.00.000
2022-23	Anirudh Shared, 6362754702		www.qspiders.com www.jspiders.com	3,00,000 PA
2022-23		BA	IDEX ,9148985157	3,00,000 PA
2022-23	Megha Rao, 8660903102	BA	IDEX ,9148985157	3,00,000 PA
2022-23	Srija, 8660903102	BA	IDEX ,9148985157	3,00,000 PA
2022-23	Punith Raj, 8560903132	BA	IDEX ,9148985157	3,00,000 PA
2022-23	Sidhesh, 9606969370	B.Com (LSCM)	Apeksha Logistics Pvt. Ltd. Bangalore-080-28564366	4,00,000 PA
	Jayashree N.R.,	B.Com (LSCM)	TVS Motors, Bangalore-080-28564336	2,40,000 PA
2022-23	Bhumika L., 8660903112	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Krishna Darshan, 8310877941	BBA	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	B.A Gagana, 8660903102	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Ponrasu P. 9606969360	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Pooja K.S,8560903122	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Roushan Roy, 8310877931	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Meghana U, 9738558772	BBA	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Abdul Wahid, 6362754722	B.BA	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Gopal Yadav, 5362754722	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Tara,8362754722	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Trupthi B.K., 9606969260	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Yash Yashavi, 8606969260	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Aswitha A, 9110821519	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Hemanth C J ,8110821519	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Maya K, 9513883799	B.B.A (Aviation Management)	24/7 Artificial Intelligence, 7021467964	4.50,000 PA
2022-23	Basee Y,4606969260	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Geethanjali M , 8506969260	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Tarun T, 6310877931	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Nakhul J Chhatpar, 6361260663	B.BA	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Suraj M ,7483091382	B.BA	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Faraz Khan, 5310877931	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Greeshma B , 5310877911	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Meghana P, 5310877910	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Hrithik T.V, 9902247837	B.B.A (Aviation Management)	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Sidhesh, 9606969370	B.Com (LSCM)	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Thaniya S Kukreja , 96506969370	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Lirin Adens, 6506969370	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Vishnu Reddy, 9100560092	B.BA	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	K. Vaishnavi, 8100560092	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Alwin Johnson, 6483091382	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Sakshi S, 9110609593	B.B.A (Aviation Management)	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Venus Cerroto V, 5483091382	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Dilip M,7338113970	B.BA	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Vybhav ,5506969370	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Shreya Sridhar , 9148560069	B.BA	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Albina Rachel, 8148560069	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	A N Naveen, 9945565433	B.B.A	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Pavithra J, 8945565433	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Milan Jha, 9663223075	B.B.A	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Soniya Talapalli,9515753128	B.B.A	24/7 Artificial Intelligence, 7021467964	4,50,000 PA



2022-23	Divya R. 8515753128			
2022-23	Akash V , 8296230024	B.Com	24/2 4 25 2 4 4	
2022-23	Yashwanth C,7026056509	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Gururaj N. 9886336821	B.B.A (Aviation Management)	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Souriam (C. 0300330821	BBA	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Soujanya G,9380727620	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Kiran A,8073628730	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Badal Kumar Rana,6073628730	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
	Sushanth J Mahesh, 6361886117		24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Nirmala C.P. 8951327205	BBA	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Shivani Neghi,4073628730	BBA	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Bernica Sara Biju ,8886336821	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Nadeem Kevka, 5361886117	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Taskeen , 6366256314	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Rothit Dubey, 7975977714	B.Com (LSCM)	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23		B Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2022-23	Gokul Raj , 6975977714	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA
2024-23	Aderina Lola Elbis, 8875977714	B.Com	24/7 Artificial Intelligence, 7021467964	4,50,000 PA

3/3)

PRINCIPAL SINDHI COLLEGE #33/2B Kempapura, Hebbal, Bengaluru - 560 024



SINDHI COLLEGE 33/2B, KEMPAPURA HEBBAL BANGALORE-560024

Placement Report For the Year 2022-23 -For both UG & PG Students

On / Virtual Campus Drive

SL. No	Company /Firm	No. of Students Registered for Placements	No.of Students Shortlisted	No.of Students offered Placements	Course UG & PG	Positions offered	CTC P A
1	Excel R (Software)	20	04	04	B.CA, BSC	Software Engineer	8,00,000 PA
2	Intellipaat Software Pvt.Ltd	10	07	01	B.Com, B.Com (LSCM)BBA, BBA (Aviation Mgmt), BA,BCA, BSC, M.Com, M.Com (FA)	Technical & Non – Technical	7,25,000 PA
3	Edu World	20	04	04	B.Com, B.Com (LSCM)BBA, BBA (Aviation Mgmt), BA,BCA, BSC, M.Com, M.Com (FA)	Mgmt Trainee	4,80,000 PA
4	Magnate (In – Process)	10	02	02	B.Com, B.Com (LSCM)BBA, BBA (Aviation Mgmt), BA,BCA, BSC, M.Com, M.Com (FA)	Mgmt Trainee	4,80,000 PA
5	24 /7 Artificial Intelligence	60	56	56	B.Com, B.Com (LSCM),BBA, BBA (Aviation Mgmt)	Mgmt Trainee	4,50,000 P A

SL. No	Company /Firm	No. of Students Registered for Placements	No.of Students Shortlisted	No. of Students offered Placements	Course UG & PG	Positions offered	CTC P A
6	Accenture (Virtual Campus)	02	02	02	B.Com,BBA	Business Analyst	3,60,000 PA
7	Q-Spiders	19	10	10	B.Com, B.Com (LSCM)BBA, BBA (Aviation Mgmt), BA, M.Com, M.Com (FA)	Accounts Analyst, HR Executive, Technical Analyst	3,00,000 PA
8	IDEX in Process	7	4	4	BA	Copy Writers	3,00,000 PA
9	Direct Dialogue Initiatives	10	09	07	B.Com, B.Com (LSCM)BBA, BBA (Aviation Mgmt), BA,BCA, BSC,	Technical & Non – Technical	3,18,000 PA
10	TVS Motors	05	01	01	B.Com (LSCM)	Logistics	2,40,000 PA
11	Apeksha Logistics Pvt.Ltd	05	01	01	B.Com (LSCM)	Logistics	2,40,000 PA
12	TRIP Factory in Process	20					
	Total =	130	92	92 (71%)			

No. 33/2B, Kempapura,
Pladensen & Codordinator

PRINCIPAL SINDHI COLLEGE #33/2B Kempapura, Hebbal, Bengaluru-560 024



AMR Tech Park 3, Ground Floor, Tower B, Hongasandra Village, Bommanahalli, HosurRoad, Bengaluru-560068 (M)+91 7022374614 www.intellipaat.com

Date: August 1st, 2023

FORM'A'

To.

Afifa saher Bangalore

Dear Afifa saher

We are pleased to forward to you, your Offer Letter, enclosed hereby and would like to formally welcome you to the growing family of Intellipaat Software Solutions Private Limited.

We are sure that you have had sufficient opportunity to understand in detail your job role, the organization, etc. We would be glad to provide further clarification if you need any.

You are required to report for duty at our Bangalore office. The address and the contact number are as follows:

Primeco Towers, Arekere: Brigade Millenium Rd, Arakere Gate, Omkar Nagar, Arekere, Bengaluru, Karnataka 560076, India

We are in the process of building an organization, where professionals would find full satisfaction in their challenging job roles and an interesting working environment. In this regard, we welcome your contributions too.

Kindly return the duplicate copyof the appointment letter, duly signed, as a token of your acceptance of the same. We look

forward to a mutually beneficial and long-lasting relationship with you.

Yours truly, Intellipaat Software Solutions Private Limited



Dewaker Singh Bisht Director-Human Resources



AMR Tech Park 3, Ground Floor, Tower B, Hongasandra Village, Bommanahalli, Hosur Road, Bengaluru-560068 (M): +91 7022374614 www.intellipaat.com

Date: August 1st, 2023

To,

Afifa saher

Bangalore

Dear **Afifa saher** Subject: Offer Letter

As per the discussion we had during your interview and based on your performance in the same, you have been shortlisted, and e are pleased to appoint you at Intellipant Software Solutions Pvt. Ltd., on the following terms and conditions:

1) Designation:

Your designation will be 'Business Development Trainee'

2) Compensation & Benefits:

- a) The Compensation & Benefits applicable to you is personal and should be treated with utmost confidence. This is not to be discussed or divulged to anybody else other than for statutory purposes.
- b) Your Annual Compensation will be Rs **7,25,000/-** (Rupees Seven Lakhs and Twenty five Thousand only) per annum. (The employee is eligible for Rs.1, **00,000/-** of insurance after 3 months of joining).
- c) Your compensation will be reviewed after the completion of 12 months from the date of your joining.
- d) Your salary and its components, incentives, performance bonus, sign-on bonus, monetary or non-monetary benefits, and/or any other statutory benefits and deductions will be governed by the company's policies/procedures, taxation policies, and statutory guidelines that are applicable from time to time.

3) Effective Date of Joining:

a) You are requested to report for duty on September 4th, 2023. Your appointment will come into effect from yourdate of joining.

4) Notice Period:

Subject to any other agreement between you and the company:

- a) The probation period is of 4 months.
- b) Your employment is terminable by Intellipaat without giving notice in writing in the probation period.
- c) You need to serve 2 months of notice period without fail, or else the management of Intellipaat can hold your salary/experience letter/relieving letter after joining
- d) The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on gross salary.
- e) In the event of any breach of the terms and conditions stated in the Services Conditions and/or Non- Disclosure Agreement or any act amounting to misconduct, your services will be liable to be terminated without any notice or payment in lieu.

5) Service Conditions and Non-Disclosure Agreement:

- a) Your services will be governed by additional terms and conditions as explained in the Service Conditions and Nondisclosure Agreement.
- b) These terms and conditions, in the Service Conditions and Non-Disclosure Agreement, are subject to statutory requirements and the company policy.

Note:

- Number of working days is 6 days in a week.
- Minimum working duration must be 9 hours including one-hour lunch/dinner break.
- Your incentives will be calculated on a **Monthly** basis.
- On achievement of the incentives, it will be disbursed only on the following month.
- Your first month's salary will be dispersed by 20th of Next month.
 (Eg: If you join by 15th of June your salary will be released on 20th of July)
- If you join after 20th your remaining day's salary will be dispersed along with second month salary. (Eg: If you join by 20th of June your June and July salary will be released by August 5th)
- No leaves would be allowed during 1st month of your employment (allowed only if it is genuine). If you
 are taking leaves we would be requiring supporting and admissible documents for the same
- Failing to do the same organization can be liable to take action against your employment

Yours truly,

For Intellipaat Software Solutions Private Limited



Dewaker Singh Bisht Director-Human Resources

I, agree to accept the terms and conditions mentioned above and also those in the Service Conditions, and Non-Disclosure Agreement documents enclosed with this letter.

Name:		Place:	
	*	ad .	
Signature:		Date:	



Annexure 1 Name : Afifa saher

Nai	ne : Allia san	CI	
Particulars	First Six Months	After Six Months	Annual Salary
Basic Salary	16,650	15,402	1,84,824
HRA	4,440	6,040	72,480
Special allowance	910	8,558	1,02,696
Total Net Salary (A)	22,000	30,000	3,60,000
Professional Tax	-	200	2,400
Total Gross Salary (B)	22,000	30,200	3,62,400
Fixed Cost to Company	22,000	30,200	3,62,400
Performance Based Incentives	15,000	30,217	3,62,600
Total (Fixed CTC + Variables)	37,000	60,417	7,25,000

Documents required during Joining.

- 1. IDProof: Copy of Aadhar card/Passport/Pan card/Voter ID card/Other Government Photo ID card.
- 2. Address Proof: Copy of driving license/Passport/Voters ID/Lease Agreement/Ration Card

3. Employment Verification Documents

- a) Copy of current employer's Appointment/Confirmation/Appraisal Letter.
- b) Copy of current employer's Relieving and Work Experience Letter.
- c) Copy of last 3 months' Salary Slip / Certificate.

4. Other Documents:

- a) Passport Size Photographs (3).
 - Copy of PANCard.
- c) Copies of all Academic & Training Certificates.

Kindly carry your Signed Offer letter along with a passport size photograph pasted on the offer letter on the day of joining.

Yours truly,

For Intellipaat Software Solutions Private Limited



Dewaker Singh Bisht Director-Human Resources

Direct Dialogue Initiatives

12/09/2023

OL/NGR/0923/15

A N Naveen S/O: D Nanjappa, #06, 5th Cross Sun Rise Colony, C I L Layout, Bangalore, North, Bangalore - 560032

Dear Naveen,

Congratulations! Welcome to Direct Dialogue Initiatives India Private Limited.

With reference to your application to the post of **Face-to-Face Fundraiser** and pursuant to your interview with us, we are pleased to extend you a conditional offer of employment with Direct Dialogue Initiatives India Private Limited.

You will be enrolled into our employee rolls from 13/09/2023. Your job position will be Face to Face Fundraiser. You will be based at Bangalore.

The monthly CTC for this role would be **Rs.25,600/-.** Remuneration is subject to statutory tax deductions and company contributions.

You will be paid **Rs.175** per day for the actual days worked in a month. Incentives will be paid as per prevailing policy of DDII on achievement of deliverables.

This offer of employment will be valid when the following conditions are fulfilled:

a. Signing of the formal employment contract,

b. Satisfactory reference checks.

Please initial each page and sign this letter to accept this offer.

We will be proud to have you as a member of our team to enable us to achieve our professional goals and objectives.

Sincerely,

For Direct Dialogue Initiatives India Private Limited

Dipti Warman **CEO**

Direct Dialogue Initiatives India Pvt. Ltd.

Regd Office: 5th Floor, Shubharam Complex, Nos. 144 and 144/1, M.G. Road, Bengaluru 560 001, Karnataka, India. Ph: 080 61 311 700

CIN: U74999KA2016PTC097239

CONDITIONS OF EMPLOYMENT

PAY

Your salary at the start of your job will be Rs.25,600/-

Employee Pay is determined as per the Company's Pay Policy currently in force. Any changes to your pay will governed by the Pay Policy and changes made to it from time to time.

Your pay is subject to all statutory tax deductions including Provident Fund, ESIC Contribution Employment / Professional Tax, Tax deducted at source, at the rates applicable on your remuneration in accordance with the local laws and Income Tax Act, 1961 or any other taxes or statutory dues/levies etc.

The Income Tax Liability with regards to your salary and perks will be at your liability and will be governed by the applicable tax laws.

All expenses incurred by you on behalf of the Company as authorized, in connection with your duties will be reimbursed to you at actuals / as per the eligibility indicated in the Company policy, and on your presenting appropriate vouchers/documents as per the accounting policies of the Company.

Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your specific background and professional merit. You shall maintain this information and any future changes to your remuneration, as strictly personal and confidential.

PROBATIONARY PERIOD

All new employees are required to undertake a period of probation for upto6 (six) months, in which time you will be expected to establish your suitability for the post. At the end of this period and subject to a satisfactory performance review from your manager, you will be considered as a confirmed employee. If at the end of probation, your performance is not found satisfactory a further extension of 2 months will be given.

WORKING HOURS

We work five days a week (Monday to Friday), for 8 (eight) hours a day and designated Saturdays announced at the beginning of the year.

HOLIDAYS

During the calendar year i.e. from 1st January to 31st December, You are entitled to holidays as per the leave policy of DDII. A declared list of public and national holidays in India will be prepared and displayed at the beginning of the year. The holiday list will compulsorily include holidays on Republic Day (26th January), May Day (1st May), Independence Day (15th August), Gandhi Jayanti (2nd October) apart from the one mentioned herein DDII will also provide an additional days as public and festival holidays in accordance to the holiday list released by the Government on a yearly basis.

LEAVE

You are entitled to earned leaves as specified in DDII's leave policy and applicable employment laws. The details of Your leave eligibility and other conditions will be shared with You during Your new employee orientation.

Confirmed employees are also eligible for leave for long-term illness, bereavement and for when they may need to care for an ill family member. These details will be shared with you during your induction.

CODE OF CONDUCT

You shall conduct yourself in conformity with the code of conduct and employee guidelines of the Company from time to time.

COMPANY POLICIES

You will be governed by the company's policies, regulations and procedures presently in force or as introduced/amended from time to time. Further, during the employment period, you shall be required to perform your duties with honesty, diligence, orderliness, obedience and faithfulness towards the Company.

BENEFITS

Provident Fund

All employees who opt in will be covered under the Employees Provident Fund (PF) Scheme. You will be briefed about your options to contribute to PF during your induction.

Employee State Insurance Corporation

All employees who are at par or with minimum limit prescribed by ESIC will be eligible to be covered under this act. You will be briefed about this during your induction.

Insurance benefits

We cover all our employees for Accident & Life insurance. Confirmed employees and their dependents and parents are also covered under our Group Medical Insurance Scheme.

Leave Encashment

Your Earned leaves accumulated as per the state norms will be paid out to You at the time of leaving the organization. The pay out to Employee towards unutilised earned leave will be calculated on the total of Fixed Gross Salary at the time of resignation.

Gratuity

Upon termination of employment an employee with 5 or more years of continuous service with us, you will be entitled to gratuity as per the Payment of Gratuity Act 1972.

OTHER EMPLOYMENT

You shall during your employment with the Company, devote the whole of your time and attention to the Company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service, other than the Company's business and service, unless with prior written permission of the Company.

OTHER TERMS AND CONDITIONS

You shall not divulge, communicate or pass any information in any form, related to any aspect of the Company to anyone outside the Company.

You shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you. Please deal with the Company's money, material and documents with utmost honesty and professional ethics.

Any information furnished by the Company or accessed by you during your employment with the Company, shall be construed to be "Confidential Information" of the Company and its ownership shall vest with the Company. You assure and agree to maintain total secrecy of information provided by the Company, or information gathered during the course of your employment with the Company. Except with the prior written consent of the Company, you shall not reveal, disclose, modify, publish, transfer, to any third party, person, company or firm or use the Confidential Information in any manner whatsoever. This clause shall survive your employment with the Company, in perpetuity.

You expressly acknowledge that, any work undertaken by you and performed during your employment with the Company, are on a "work for hire" basis and the ownership of all right, title, and interest in any copyright, patent, trademark, trade secret, invention or other proprietary work, either in whole or part, arising out of your employment with the Company, shall vest in the Company and you shall execute all appropriate documents (if so required by the Company), to perfect the Company's title in the same including to grant to the Company an exclusive, sub-licensable, transferable, irrevocable, unconditional, unrestricted and royalty-free right and license to use, practice, copy and create derivatives of, and create products embodying any ideas incorporated therein. You agree and acknowledge that no intellectual property rights in the above shall vest in/be claimed by you at any time. This clause shall survive your employment, in perpetuity.

GOVERNING LAWS AND JURISDICTION

These terms and conditions shall be governed and construed in accordance with the laws of India. Any dispute arising hereunder shall be resolved at Bengaluru, Karnataka, India.

Kindly note that any action of yours, contrary to any of the above mentioned, shall render you liable for termination with immediate effect, notwithstanding any other terms and conditions of this offer.

I hereby accept employment on the terms set forth in this letter as of 13/09/2023.

Signature of Employee

Direct Dialogue

12/09/2023

OL/NGR/0923/14

Liwin Vinson S/O: K T Vinson, Kuruthukulangara Meenparambil House Edathiruthy, Thrissur Kerala - 680703

Dear Liwin.

Congratulations! Welcome to Direct Dialogue Initiatives India Private Limited.

With reference to your application to the post of **Part Time Face-to-Face Fundraiser** and pursuant to your interview with us, we are pleased to extend you a conditional offer of employment with Direct Dialogue Initiatives India Private Limited.

You will be enrolled into our employee rolls from 13/09/2023. Your job position will be Part Time Face to Face Fundraiser. You will be based at Bangalore.

The monthly CTC for this role would be **Rs.12,800/-.** Remuneration is subject to statutory tax deductions and company contributions.

You will be paid **Rs.85** per day for the actual days worked in a month. Incentives will be paid as per prevailing policy of DDII on achievement of deliverables.

This offer of employment will be valid when the following conditions are fulfilled:

a. Signing of the formal employment contract,

b. Satisfactory reference checks.

Please initial each page and sign this letter to accept this offer.

We will be proud to have you as a member of our team to enable us to achieve our professional goals and objectives.

Sincerely,

For Direct Dialogue Initiatives India Private Limited

Dipti Warman

CEO

Direct Dialogue Initiatives India Pvt. Ltd.

Regd Office: 5th Floor, Shubharam Complex, Nos. 144 and 144/1, M.G. Road, Bengaluru 560 001, Karnataka, India. Ph: 080 61 311 700

CIN: U74999KA2016PTC097239

CONDITIONS OF EMPLOYMENT

PAY

Your salary at the start of your job will be Rs.12,800/-

Employee Pay is determined as per the Company's Pay Policy currently in force. Any changes to your pay will governed by the Pay Policy and changes made to it from time to time.

Your pay is subject to all statutory tax deductions including Provident Fund, ESIC Contribution Employment / Professional Tax, Tax deducted at source, at the rates applicable on your remuneration in accordance with the local laws and Income Tax Act, 1961 or any other taxes or statutory dues/levies etc.

The Income Tax Liability with regards to your salary and perks will be at your liability and will be governed by the applicable tax laws.

All expenses incurred by you on behalf of the Company as authorized, in connection with your duties will be reimbursed to you at actuals / as per the eligibility indicated in the Company policy, and on your presenting appropriate vouchers/documents as per the accounting policies of the Company.

Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your specific background and professional merit. You shall maintain this information and any future changes to your remuneration, as strictly personal and confidential.

PROBATIONARY PERIOD

All new employees are required to undertake a period of probation for upto6 (six) months, in which time you will be expected to establish your suitability for the post. At the end of this period and subject to a satisfactory performance review from your manager, you will be considered as a confirmed employee. If at the end of probation, your performance is not found satisfactory a further extension of 2 months will be given.

WORKING HOURS

We work five days a week (Monday to Friday), for 4 (four) hours a day and designated Saturdays announced at the beginning of the year.

HOLIDAYS

During the calendar year i.e. from 1st January to 31st December, You are entitled to holidays as per the leave policy of DDII. A declared list of public and national holidays in India will be prepared and displayed at the beginning of the year. The holiday list will compulsorily include holidays on Republic Day (26th January), May Day (1st May), Independence Day (15th August), Gandhi Jayanti (2nd October) apart from the one mentioned herein DDII will also provide an additional days as public and festival holidays in accordance to the holiday list released by the Government on a yearly basis.

LEAVE

You are entitled to earned leaves as specified in DDII's leave policy and applicable employment laws. The details of Your leave eligibility and other conditions will be shared with You during Your new employee orientation.

Confirmed employees are also eligible for leave for long-term illness, bereavement and for when they may need to care for an ill family member. These details will be shared with you during your induction.

CODE OF CONDUCT

You shall conduct yourself in conformity with the code of conduct and employee guidelines of the Company from time to time.

COMPANY POLICIES

You will be governed by the company's policies, regulations and procedures presently in force or as introduced/amended from time to time. Further, during the employment period, you shall be required to perform your duties with honesty, diligence, orderliness, obedience and faithfulness towards the Company.

BENEFITS

Provident Fund

All employees who opt in will be covered under the Employees Provident Fund (PF) Scheme. You will be briefed about your options to contribute to PF during your induction.

Employee State Insurance Corporation

All employees who are at par or with minimum limit prescribed by ESIC will be eligible to be covered under this act. You will be briefed about this during your induction.

Insurance benefits

We cover all our employees for Accident & Life insurance. Confirmed employees and their dependents and parents are also covered under our Group Medical Insurance Scheme.

Leave Encashment

Your Earned leaves accumulated as per the state norms will be paid out to You at the time of leaving the organization. The pay out to Employee towards unutilised earned leave will be calculated on the total of Fixed Gross Salary at the time of resignation.

Gratuity

Upon termination of employment an employee with 5 or more years of continuous service with us, you will be entitled to gratuity as per the Payment of Gratuity Act 1972.

OTHER EMPLOYMENT

You shall during your employment with the Company, devote the whole of your time and attention to the Company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service, other than the Company's business and service, unless with prior written permission of the Company.

OTHER TERMS AND CONDITIONS

You shall not divulge, communicate or pass any information in any form, related to any aspect of the Company to anyone outside the Company.

You shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you. Please deal with the Company's money, material and documents with utmost honesty and professional ethics.

Any information furnished by the Company or accessed by you during your employment with the Company, shall be construed to be "Confidential Information" of the Company and its ownership shall vest with the Company. You assure and agree to maintain total secrecy of information provided by the Company, or information gathered during the course of your employment with the Company. Except with the prior written consent of the Company, you shall not reveal, disclose, modify, publish, transfer, to any third party, person, company or firm or use the Confidential Information in any manner whatsoever. This clause shall survive your employment with the Company, in perpetuity.

You expressly acknowledge that, any work undertaken by you and performed during your employment with the Company, are on a "work for hire" basis and the ownership of all right, title, and interest in any copyright, patent, trademark, trade secret, invention or other proprietary work, either in whole or part, arising out of your employment with the Company, shall vest in the Company and you shall execute all appropriate documents (if so required by the Company), to perfect the Company's title in the same including to grant to the Company an exclusive, sub-licensable, transferable, irrevocable, unconditional, unrestricted and royalty-free right and license to use, practice, copy and create derivatives of, and create products embodying any ideas incorporated therein. You agree and acknowledge that no intellectual property rights in the above shall vest in/be claimed by you at any time. This clause shall survive your employment, in perpetuity.

GOVERNING LAWS AND JURISDICTION

These terms and conditions shall be governed and construed in accordance with the laws of India. Any dispute arising hereunder shall be resolved at Bengaluru, Karnataka, India.

Kindly note that any action of yours, contrary to any of the above mentioned, shall render you liable for termination with immediate effect, notwithstanding any other terms and conditions of this offer.

I hereby accept employment on the terms set forth in this letter as of 1/09/2023.

Signature of Employee

Direct Dialogue

12/09/2023

OL/NGR/0923/16

Meghashree GM C/O: Muniraju 148, 6th Cross, Opp Manjunatha Temple Ramamurthynagar, Bengaluru, Karnataka -

Dear Meghashree,

Congratulations! Welcome to Direct Dialogue Initiatives India Private Limited.

With reference to your application to the post of **Face-to-Face Fundraiser** and pursuant to your interview with us, we are pleased to extend you a conditional offer of employment with Direct Dialogue Initiatives India Private Limited.

You will be enrolled into our employee rolls from 13/09/2023. Your job position will be Face to Face Fundraiser. You will be based at Bangalore.

The monthly CTC for this role would be **Rs.25,600/-.** Remuneration is subject to statutory tax deductions and company contributions.

You will be paid **Rs.175** per day for the actual days worked in a month. Incentives will be paid as per prevailing policy of DDII on achievement of deliverables.

This offer of employment will be valid when the following conditions are fulfilled:

- a. Signing of the formal employment contract,
- b. Satisfactory reference checks.

Please initial each page and sign this letter to accept this offer.

We will be proud to have you as a member of our team to enable us to achieve our professional goals and objectives.

Sincerely,

For Direct Dialogue Initiatives India Private Limited

Dipti Warman

Dipti Warman

Direct Dialogue Initiatives India Pvt. Ltd.

Regd Office: 5th Floor, Shubharam Complex, Nos. 144 and 144/1, M.G. Road, Bengaluru 560 001, Karnataka, India. Ph: 080 61 311 700

CIN: U74999KA2016PTC097239

CONDITIONS OF EMPLOYMENT

PAY

Your salary at the start of your job will be Rs.25,600/-

Employee Pay is determined as per the Company's Pay Policy currently in force. Any changes to your pay will governed by the Pay Policy and changes made to it from time to time.

Your pay is subject to all statutory tax deductions including Provident Fund, ESIC Contribution Employment / Professional Tax, Tax deducted at source, at the rates applicable on your remuneration in accordance with the local laws and Income Tax Act, 1961 or any other taxes or statutory dues/levies etc.

The Income Tax Liability with regards to your salary and perks will be at your liability and will be governed by the applicable tax laws.

All expenses incurred by you on behalf of the Company as authorized, in connection with your duties will be reimbursed to you at actuals / as per the eligibility indicated in the Company policy, and on your presenting appropriate vouchers/documents as per the accounting policies of the Company.

Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your specific background and professional merit. You shall maintain this information and any future changes to your remuneration, as strictly personal and confidential.

PROBATIONARY PERIOD

All new employees are required to undertake a period of probation for upto6 (six) months, in which time you will be expected to establish your suitability for the post. At the end of this period and subject to a satisfactory performance review from your manager, you will be considered as a confirmed employee. If at the end of probation, your performance is not found satisfactory a further extension of 2 months will be given.

WORKING HOURS

We work five days a week (Monday to Friday), for 8 (eight) hours a day and designated Saturdays announced at the beginning of the year.

HOLIDAYS

During the calendar year i.e. from 1st January to 31st December, You are entitled to holidays as per the leave policy of DDII. A declared list of public and national holidays in India will be prepared and displayed at the beginning of the year. The holiday list will compulsorily include holidays on Republic Day (26th January), May Day (1st May), Independence Day (15th August), Gandhi Jayanti (2nd October) apart from the one mentioned herein DDII will also provide an additional days as public and festival holidays in accordance to the holiday list released by the Government on a yearly basis.

LEAVE

You are entitled to earned leaves as specified in DDII's leave policy and applicable employment laws. The details of Your leave eligibility and other conditions will be shared with You during Your new employee orientation.

Confirmed employees are also eligible for leave for long-term illness, bereavement and for when they may need to care for an ill family member. These details will be shared with you during your induction.

CODE OF CONDUCT

You shall conduct yourself in conformity with the code of conduct and employee guidelines of the Company from time to time.

COMPANY POLICIES

You will be governed by the company's policies, regulations and procedures presently in force or as introduced/amended from time to time. Further, during the employment period, you shall be required to perform your duties with honesty, diligence, orderliness, obedience and faithfulness towards the Company.

BENEFITS

Provident Fund

All employees who opt in will be covered under the Employees Provident Fund (PF) Scheme. You will be briefed about your options to contribute to PF during your induction.

Employee State Insurance Corporation

All employees who are at par or with minimum limit prescribed by ESIC will be eligible to be covered under this act. You will be briefed about this during your induction.

Insurance benefits

We cover all our employees for Accident & Life insurance. Confirmed employees and their dependents and parents are also covered under our Group Medical Insurance Scheme.

Leave Encashment

Your Earned leaves accumulated as per the state norms will be paid out to You at the time of leaving the organization. The pay out to Employee towards unutilised earned leave will be calculated on the total of Fixed Gross Salary at the time of resignation.

Gratuity

Upon termination of employment an employee with 5 or more years of continuous service with us, you will be entitled to gratuity as per the Payment of Gratuity Act 1972.

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You shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you. Please deal with the Company's money, material and documents with utmost honesty and professional ethics.

Any information furnished by the Company or accessed by you during your employment with the Company, shall be construed to be "Confidential Information" of the Company and its ownership shall vest with the Company. You assure and agree to maintain total secrecy of information provided by the Company, or information gathered during the course of your employment with the Company. Except with the prior written consent of the Company, you shall not reveal, disclose, modify, publish, transfer, to any third party, person, company or firm or use the Confidential Information in any manner whatsoever. This clause shall survive your employment with the Company, in perpetuity.

You expressly acknowledge that, any work undertaken by you and performed during your employment with the Company, are on a "work for hire" basis and the ownership of all right, title, and interest in any copyright, patent, trademark, trade secret, invention or other proprietary work, either in whole or part, arising out of your employment with the Company, shall vest in the Company and you shall execute all appropriate documents (if so required by the Company), to perfect the Company's title in the same including to grant to the Company an exclusive, sub-licensable, transferable, irrevocable, unconditional, unrestricted and royalty-free right and license to use, practice, copy and create derivatives of, and create products embodying any ideas incorporated therein. You agree and acknowledge that no intellectual property rights in the above shall vest in/be claimed by you at any time. This clause shall survive your employment, in perpetuity.

GOVERNING LAWS AND JURISDICTION

These terms and conditions shall be governed and construed in accordance with the laws of India. Any dispute arising hereunder shall be resolved at Bengaluru, Karnataka, India.

Kindly note that any action of yours, contrary to any of the above mentioned, shall render you liable for termination with immediate effect, notwithstanding any other terms and conditions of this offer.

I hereby accept employment on the terms set forth in this letter as of 13/09/2023.

Signature of Employee

Submission of Repo Inbox



Rekha Idex 3 days ago to me, HRM >



Respected sir,

Thank you for giving us (IDEX) the opportunity to connect with you students and assess them for our job opportunity. Looking forward to having more such associations in future.

Please find below the details of the recruitment drive conducted at Sindhi college

Anirudh Shared the assignment and he reverted its in review state
Srija was not willing, due to office is far from her location rest 4 candidates will be share the assignment in June Last

Best Regards,
Shruthi C
Talent Acquisition Executive
IDEX



Expressing Appreciation for the Opportunity to Conduct a Campus Drive and Submission of Repo

Rekha Idex <executive@idex.in.net>
To: placementssindhicollege@gmail.com
Cc: HRM Idex <hrm@idexmedia.in>

Sat, Jun 3, 2023 at 10:33 AM

Respected sir,

Thank you for giving us (IDEX) the opportunity to connect with you students and assess them for our job opportunity. Looking forward to having more such associations in future.

Please find below the details of the recruitment drive conducted at Sindhi college

Anirudh Shared the assignment and he reverted its in review state Srija was not willing, due to office is far from her location rest 4 candidates will be share the assignment in June Last

Best Regards, Shruthi C Talent Acquisition Executive IDEX 9148985157



Fwd: Offer Confirmation Mail

Sri Hari V <sheshadri77@gmail.com>
To: Sindhi College <placementssindhicollege@gmail.com>

Tue, May 30, 2023 at 8:21 PM

----- Forwarded message -----

From: Arbaz Ali <shaiks.com9611@gmail.com>

Date: Tue, May 30, 2023, 8:19 PM Subject: Fwd: Offer Confirmation Mail

To: sheshadri77@gmail.com <sheshadri77@gmail.com>

----- Forwarded message ------From: <shaikvasmeen@gspiders.com>

Date: Tue, May 30, 2023, 16:17 Subject: Offer Confirmation Mail To: <shaiks.com9611@gmail.com>

Cc: <hr@qspiders.com>, Namratha P <namratha.p@qspiders.com>, <urmila.dayanand@qspiders.com>

Dear Shaik Arbaz Ali,

Congrats and Welcome to QSpiders. We are pleased to announce that we are willing to offer you the role of **Process Executive** for Qspiders unit.

We are happy that you have accepted our job offer and agreed upon your start date i.e. DOJ-30-5-2023. I trust that this letter finds you mutually excited about your new employment with QSpiders. The Human Resource team will be in touch with you for details regarding your new hire orientation that is scheduled on your first day of your work. At the completion of orientation, I look forward to welcoming you to our department.

Summarized below are the key economic provisions and informational details of your employment that we have previously discussed.

Start Date	DOJ-30-5-2023 (Tuesday).
Reporting time	9:00 AM
Position Title	Process Executive.
Joining and Training Location	88, 3rd Floor, Brigade Chambers, Gandhi Bazaar Main Rd, opposite to Blue Hyundai Showroom, Basavanagudi, Bengaluru, Karnataka 560004.Corporate -Bangalore.

Work Location	Bangalore.
Salary offered	3LPA.

If you have any questions prior to your start date, please call me any time between 9am and 6pm, or send me an email, if that is more convenient. Post your acceptance on this offer we shall release your complete set of Offer Letter once you complete your joining formalities on the Date of Joining.

Please carry the below set of documents while you visit our office on the date of joining:

Documents Required for Joining:

- Passport Size Photos 4 No's
- Aadhaar Card Copy (photo copy)
- PAN Card Copy (photo copy)
- Bank Details (Passbook/Cheque Leaf/Bank Statement) (photo copy)
- All Educational Certificates (SSLC, PUC, DEGREE All SEM MARKSHEETS) (photo copy)
- Experience and Relieving Certificate of previous organization (If you have prior experience) (photo copy)
- Offer Letter of previous (If you have prior experience) (photo copy)
- Pay Slips Latest 3 months (if you have prior experience) (photo copy).

We look forward to having you onboard.

Thanks and Regards,

Yasmeen Taj SR-Lead HR Talent Acquisition



25th May 2023

Dear Mr. Abdul Wahid,

WELCOME LETTER

Congrats and Welcome to **QSpiders**. We are pleased to announce that we are willing to offer you the role of **Trainee Analyst** for **QSpiders** unit.

I trust that this letter finds you mutually excited about your selection to the mentioned role with QSpiders. The Human Resource team will be in touch with you for details regarding your new hire orientation that is scheduled on your first day of your work. At the completion of orientation, I look forward to welcoming you to our Organization.

About our Organization:

QSpiders is a best-in-class learning solutions organization headquartered in India's IT capital, Bangalore. We offer a wide range of courses in the area of software testing, Java Full Stack and Python Full stack courses. QSpiders, JSpiders and PySpiders are among the largest software testing and development training organizations across the globe with branches in North America, Europe and the Asia Pacific. We are "finishing schools" that upskill job aspirants across streams to match industry standards.

QSpiders, JSpiders and PySpiders hold the record of supplying the highest number of industry-ready technical resources.

Summarized below are the key economic provisions and informational details of your employment that we are willing to offer:

Start Date	Post completion of your Final Semester Examination .
Reporting time	9:00 AM
Position Title	Trainee Analyst .
Joining and Training Location	88, 3rd Floor, Brigade Chambers, Gandhi Bazaar Main Rd, opposite to Blue Hyundai Showroom, Basavanagudi, Bengaluru – 560004, Karnataka
Work Location	Will be decided post completing your joining formalities
Salary offered	3LPA

Note: For Relocation candidates outside Karnataka there will be accommodation of 4,000/- provided over and above the mentioned Annual CTC.



Post your acceptance on this offer we shall release your detailed Offer Letter once you complete your joining formalities on the Date of Joining.

Below are the set of documents which you need to carry while you visit our office on the date of joining:

Documents Required for Joining:

- Passport Size Photos 4 No's
- Aadhaar Card Copy (photo copy)
- PAN Card Copy (photo copy)
- Bank Details (Passbook/Cheque Leaf/Bank Statement) (photo copy)
- All Educational Certificates (SSLC, PUC, DEGREE All SEM MARKSHEETS) (photo copy)

Important Note: Please reach out to your TPO within one week from the date of completion of your exams for us to plan your joining date and joining formalities. If we do not hear from you with in 1 week from your last examination date, then this offer will not be valid and the Company shall have the right to withdraw the offer without giving you any further notice.

We are once again very happy to announce your selection with our organization and we will look forward to your joining at the earliest.

Sincerely,

For QSPIDERS
(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



Authorized Signatory



25th May 2023

Dear Mr. Adithyan M,

WELCOME LETTER

Congrats and Welcome to **QSpiders**. We are pleased to announce that we are willing to offer you the role of **Trainee Analyst** for **QSpiders** unit.

I trust that this letter finds you mutually excited about your selection to the mentioned role with QSpiders. The Human Resource team will be in touch with you for details regarding your new hire orientation that is scheduled on your first day of your work. At the completion of orientation, I look forward to welcoming you to our Organization.

About our Organization:

QSpiders is a best-in-class learning solutions organization headquartered in India's IT capital, Bangalore. We offer a wide range of courses in the area of software testing, Java Full Stack and Python Full stack courses. QSpiders, JSpiders and PySpiders are among the largest software testing and development training organizations across the globe with branches in North America, Europe and the Asia Pacific. We are "finishing schools" that upskill job aspirants across streams to match industry standards.

QSpiders, JSpiders and PySpiders hold the record of supplying the highest number of industry-ready technical resources.

Summarized below are the key economic provisions and informational details of your employment that we are willing to offer:

Start Date	Post completion of your Final Semester Examination .
Reporting time	9:00 AM
Position Title	Trainee Analyst
Joining and Training Location	88, 3rd Floor, Brigade Chambers, Gandhi Bazaar Main Rd, opposite to Blue Hyundai Showroom, Basavanagudi, Bengaluru – 560004, Karnataka
Work Location	Will be decided post completing your joining formalities
Salary offered	3LPA

Note: For Relocation candidates outside Karnataka there will be accommodation of 4,000/- provided over and above the mentioned Annual CTC.



Post your acceptance on this offer we shall release your detailed Offer Letter once you complete your joining formalities on the Date of Joining.

Below are the set of documents which you need to carry while you visit our office on the date of joining:

Documents Required for Joining:

- Passport Size Photos 4 No's
- Aadhaar Card Copy (photo copy)
- PAN Card Copy (photo copy)
- Bank Details (Passbook/Cheque Leaf/Bank Statement) (photo copy)
- All Educational Certificates (SSLC, PUC, DEGREE All SEM MARKSHEETS) (photo copy)

Important Note: Please reach out to your TPO within one week from the date of completion of your exams for us to plan your joining date and joining formalities. If we do not hear from you with in 1 week from your last examination date, then this offer will not be valid and the Company shall have the right to withdraw the offer without giving you any further notice.

We are once again very happy to announce your selection with our organization and we will look forward to your joining at the earliest.

Sincerely,

For QSPIDERS
(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



Authorized Signatory



25th May 2023

Dear Mr. Bharath M,

WELCOME LETTER

Congrats and Welcome to **QSpiders**. We are pleased to announce that we are willing to offer you the role of **Trainee Analyst** for **QSpiders** unit.

I trust that this letter finds you mutually excited about your selection to the mentioned role with QSpiders. The Human Resource team will be in touch with you for details regarding your new hire orientation that is scheduled on your first day of your work. At the completion of orientation, I look forward to welcoming you to our Organization.

About our Organization:

QSpiders is a best-in-class learning solutions organization headquartered in India's IT capital, Bangalore. We offer a wide range of courses in the area of software testing, Java Full Stack and Python Full stack courses. QSpiders, JSpiders and PySpiders are among the largest software testing and development training organizations across the globe with branches in North America, Europe and the Asia Pacific. We are "finishing schools" that upskill job aspirants across streams to match industry standards.

QSpiders, JSpiders and PySpiders hold the record of supplying the highest number of industry-ready technical resources.

Summarized below are the key economic provisions and informational details of your employment that we are willing to offer:

Start Date	Post completion of your Final Semester Examination .
Reporting time	9:00 AM
Position Title	Trainee Analyst .
Joining and Training Location	88, 3rd Floor, Brigade Chambers, Gandhi Bazaar Main Rd, opposite to Blue Hyundai Showroom, Basavanagudi, Bengaluru – 560004, Karnataka
Work Location	Will be decided post completing your joining formalities
Salary offered	3LPA

Note: For Relocation candidates outside Karnataka there will be accommodation of 4,000/- provided over and above the mentioned Annual CTC.



Post your acceptance on this offer we shall release your detailed Offer Letter once you complete your joining formalities on the Date of Joining.

Below are the set of documents which you need to carry while you visit our office on the date of joining:

Documents Required for Joining:

- Passport Size Photos 4 No's
- Aadhaar Card Copy (photo copy)
- PAN Card Copy (photo copy)
- Bank Details (Passbook/Cheque Leaf/Bank Statement) (photo copy)
- All Educational Certificates (SSLC, PUC, DEGREE All SEM MARKSHEETS) (photo copy)

Important Note: Please reach out to your TPO within one week from the date of completion of your exams for us to plan your joining date and joining formalities. If we do not hear from you with in 1 week from your last examination date, then this offer will not be valid and the Company shall have the right to withdraw the offer without giving you any further notice.

We are once again very happy to announce your selection with our organization and we will look forward to your joining at the earliest.

Sincerely,

For QSPIDERS
(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



Authorized Signatory



25th May 2023

Dear Ms. M S Sneha,

WELCOME LETTER

Congrats and Welcome to **QSpiders**. We are pleased to announce that we are willing to offer you the role of **Accounts Executive – Collections** for QSpiders unit.

I trust that this letter finds you mutually excited about your selection to the mentioned role with QSpiders. The Human Resource team will be in touch with you for details regarding your new hire orientation that is scheduled on your first day of your work. At the completion of orientation, I look forward to welcoming you to our Organization.

About our Organization:

QSpiders is a best-in-class learning solutions organization headquartered in India's IT capital, Bangalore. We offer a wide range of courses in the area of software testing, Java Full Stack and Python Full stack courses. QSpiders, JSpiders and PySpiders are among the largest software testing and development training organizations across the globe with branches in North America, Europe and the Asia Pacific. We are "finishing schools" that upskill job aspirants across streams to match industry standards.

QSpiders, JSpiders and PySpiders hold the record of supplying the highest number of industry-ready technical resources.

Summarized below are the key economic provisions and informational details of your employment that we are willing to offer:

Start Date	Post completion of your Final Semester Examination .
Reporting time	9:00 AM
Position Title	Accounts Executive – Collections .
Joining and Training	88, 3rd Floor, Brigade Chambers, Gandhi Bazaar Main Rd, opposite to
Location	Blue Hyundai Showroom, Basavanagudi, Bengaluru – 560004, Karnataka
Work Location	Will be decided post completing your joining formalities
Salary offered	2.6LPA

Note: For Relocation candidates outside Karnataka there will be accommodation of 4,000/- provided over and above the mentioned Annual CTC.



Post your acceptance on this offer we shall release your detailed Offer Letter once you complete your joining formalities on the Date of Joining.

Below are the set of documents which you need to carry while you visit our office on the date of joining:

Documents Required for Joining:

- Passport Size Photos 4 No's
- Aadhaar Card Copy (photo copy)
- PAN Card Copy (photo copy)
- Bank Details (Passbook/Cheque Leaf/Bank Statement) (photo copy)
- All Educational Certificates (SSLC, PUC, DEGREE All SEM MARKSHEETS) (photo copy)

Important Note: Please reach out to your TPO within one week from the date of completion of your exams for us to plan your joining date and joining formalities. If we do not hear from you with in 1 week from your last examination date, then this offer will not be valid and the Company shall have the right to withdraw the offer without giving you any further notice.

We are once again very happy to announce your selection with our organization and we will look forward to your joining at the earliest.

Sincerely,

For QSPIDERS
(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



Authorized Signatory



25th May 2023

Dear Ms. Maseera Ali,

WELCOME LETTER

Congrats and Welcome to **QSpiders**. We are pleased to announce that we are willing to offer you the role of **Trainee Analyst** for **QSpiders** unit.

I trust that this letter finds you mutually excited about your selection to the mentioned role with QSpiders. The Human Resource team will be in touch with you for details regarding your new hire orientation that is scheduled on your first day of your work. At the completion of orientation, I look forward to welcoming you to our Organization.

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QSpiders, JSpiders and PySpiders hold the record of supplying the highest number of industry-ready technical resources.

Summarized below are the key economic provisions and informational details of your employment that we are willing to offer:

Start Date	Post completion of your Final Semester Examination .
Reporting time	9:00 AM
Position Title	Trainee Analyst .
Joining and Training Location	88, 3rd Floor, Brigade Chambers, Gandhi Bazaar Main Rd, opposite to Blue Hyundai Showroom, Basavanagudi, Bengaluru – 560004, Karnataka
Work Location	Will be decided post completing your joining formalities
Salary offered	3LPA

Note: For Relocation candidates outside Karnataka there will be accommodation of 4,000/- provided over and above the mentioned Annual CTC.



Post your acceptance on this offer we shall release your detailed Offer Letter once you complete your joining formalities on the Date of Joining.

Below are the set of documents which you need to carry while you visit our office on the date of joining:

Documents Required for Joining:

- Passport Size Photos 4 No's
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We are once again very happy to announce your selection with our organization and we will look forward to your joining at the earliest.

Sincerely,

For QSPIDERS
(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



Authorized Signatory



25th May 2023

Dear Ms. Pavithra B,

WELCOME LETTER

Congrats and Welcome to **QSpiders**. We are pleased to announce that we are willing to offer you the role of **Trainee Analyst** for QSpiders unit.

I trust that this letter finds you mutually excited about your selection to the mentioned role with QSpiders. The Human Resource team will be in touch with you for details regarding your new hire orientation that is scheduled on your first day of your work. At the completion of orientation, I look forward to welcoming you to our Organization.

About our Organization:

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QSpiders, JSpiders and PySpiders hold the record of supplying the highest number of industry-ready technical resources.

Summarized below are the key economic provisions and informational details of your employment that we are willing to offer:

Start Date	Post completion of your Final Semester Examination .
Reporting time	9:00 AM
Position Title	Trainee Analyst
Joining and Training Location	88, 3rd Floor, Brigade Chambers, Gandhi Bazaar Main Rd, opposite to Blue Hyundai Showroom, Basavanagudi, Bengaluru — 560004, Karnataka
Work Location	Will be decided post completing your joining formalities
Salary offered	3LPA

Note: For Relocation candidates outside Karnataka there will be accommodation of 4,000/- provided over and above the mentioned Annual CTC.



Post your acceptance on this offer we shall release your detailed Offer Letter once you complete your joining formalities on the Date of Joining.

Below are the set of documents which you need to carry while you visit our office on the date of joining:

Documents Required for Joining:

- Passport Size Photos 4 No's
- Aadhaar Card Copy (photo copy)
- PAN Card Copy (photo copy)
- Bank Details (Passbook/Cheque Leaf/Bank Statement) (photo copy)
- All Educational Certificates (SSLC, PUC, DEGREE All SEM MARKSHEETS) (photo copy)

Important Note: Please reach out to your TPO within one week from the date of completion of your exams for us to plan your joining date and joining formalities. If we do not hear from you with in 1 week from your last examination date, then this offer will not be valid and the Company shall have the right to withdraw the offer without giving you any further notice.

We are once again very happy to announce your selection with our organization and we will look forward to your joining at the earliest.

Sincerely,

For QSPIDERS
(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



Authorized Signatory



03rd June 2023

Dear Mr. Rahul S Surtani,

WELCOME LETTER

Congrats and Welcome to **QSpiders**. We are pleased to announce that we are willing to offer you the role of **HR-Placements** for QSpiders unit.

I trust that this letter finds you mutually excited about your selection to the mentioned role with QSpiders. The Human Resource team will be in touch with you for details regarding your new hire orientation that is scheduled on your first day of your work. At the completion of orientation, I look forward to welcoming you to our Organization.

About our Organization:

QSpiders is a best-in-class learning solutions organization headquartered in India's IT capital, Bangalore. We offer a wide range of courses in the area of software testing, Java Full Stack and Python Full stack courses. QSpiders, JSpiders and PySpiders are among the largest software testing and development training organizations across the globe with branches in North America, Europe and the Asia Pacific. We are "finishing schools" that upskill job aspirants across streams to match industry standards.

QSpiders, JSpiders and PySpiders hold the record of supplying the highest number of industry-ready technical resources.

Summarized below are the key economic provisions and informational details of your employment that we are willing to offer:

Start Date	Post completion of your Final Semester Examination .
Reporting time	9:00 AM
Position Title	HR-Placements .
Joining and Training Location	88, 3rd Floor, Brigade Chambers, Gandhi Bazaar Main Rd, opposite to Blue Hyundai Showroom, Basavanagudi, Bengaluru – 560004, Karnataka
Work Location	Will be decided post completing your joining formalities
Salary offered	3LPA

Note: For Relocation candidates outside Karnataka there will be accommodation of 4,000/- provided over and above the mentioned Annual CTC.



Post your acceptance on this offer we shall release your detailed Offer Letter once you complete your joining formalities on the Date of Joining.

Below are the set of documents which you need to carry while you visit our office on the date of joining:

Documents Required for Joining:

- Passport Size Photos 4 No's
- Aadhaar Card Copy (photo copy)
- PAN Card Copy (photo copy)
- Bank Details (Passbook/Cheque Leaf/Bank Statement) (photo copy)
- All Educational Certificates (SSLC, PUC, DEGREE All SEM MARKSHEETS) (photo copy)

Important Note: Please reach out to your TPO within one week from the date of completion of your exams for us to plan your joining date and joining formalities. If we do not hear from you with in 1 week from your last examination date, then this offer will not be valid and the Company shall have the right to withdraw the offer without giving you any further notice.

We are once again very happy to announce your selection with our organization and we will look forward to your joining at the earliest.

Sincerely,

For QSPIDERS
(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



Authorized Signatory



25th May 2023

Dear Mr. Sushanth J Mahesh,

WELCOME LETTER

Congrats and Welcome to **QSpiders**. We are pleased to announce that we are willing to offer you the role of **Trainee Analyst** for **QSpiders** unit.

I trust that this letter finds you mutually excited about your selection to the mentioned role with QSpiders. The Human Resource team will be in touch with you for details regarding your new hire orientation that is scheduled on your first day of your work. At the completion of orientation, I look forward to welcoming you to our Organization.

About our Organization:

QSpiders is a best-in-class learning solutions organization headquartered in India's IT capital, Bangalore. We offer a wide range of courses in the area of software testing, Java Full Stack and Python Full stack courses. QSpiders, JSpiders and PySpiders are among the largest software testing and development training organizations across the globe with branches in North America, Europe and the Asia Pacific. We are "finishing schools" that upskill job aspirants across streams to match industry standards.

QSpiders, JSpiders and PySpiders hold the record of supplying the highest number of industry-ready technical resources.

Summarized below are the key economic provisions and informational details of your employment that we are willing to offer:

Start Date	Post completion of your Final Semester Examination .
Reporting time	9:00 AM
Position Title	Trainee Analyst
Joining and Training Location	88, 3rd Floor, Brigade Chambers, Gandhi Bazaar Main Rd, opposite to Blue Hyundai Showroom, Basavanagudi, Bengaluru – 560004, Karnataka
Work Location	Will be decided post completing your joining formalities
Salary offered	3LPA

Note: For Relocation candidates outside Karnataka there will be accommodation of 4,000/- provided over and above the mentioned Annual CTC.



Post your acceptance on this offer we shall release your detailed Offer Letter once you complete your joining formalities on the Date of Joining.

Below are the set of documents which you need to carry while you visit our office on the date of joining:

Documents Required for Joining:

- Passport Size Photos 4 No's
- Aadhaar Card Copy (photo copy)
- PAN Card Copy (photo copy)
- Bank Details (Passbook/Cheque Leaf/Bank Statement) (photo copy)
- All Educational Certificates (SSLC, PUC, DEGREE All SEM MARKSHEETS) (photo copy)

Important Note: Please reach out to your TPO within one week from the date of completion of your exams for us to plan your joining date and joining formalities. If we do not hear from you with in 1 week from your last examination date, then this offer will not be valid and the Company shall have the right to withdraw the offer without giving you any further notice.

We are once again very happy to announce your selection with our organization and we will look forward to your joining at the earliest.

Sincerely,

For QSPIDERS
(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



Authorized Signatory

BEYOURSELF, MAKE A DIFFERENCE.

accenture

27-Apr-2023

C7819673



*For Accenture use only

Rakshitha Lakshmana #135hoshalli hunasamaranahalli yelhanka bangalore 562157 Management Level - 13 Sublevel - 3

Job Profile - Bus Process Delivery New Associate Job Family Group - Business Process Delivery **Business Deal - Non Contact Center**

Dear Rakshitha,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Bengaluru, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

Version 8.1 Apr 2023

Candidate's Signature

Reference Id: d1cd767b-31a7-49fa-b368-090d31566938 2 Signed By: Jal Rumi Master

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

You will be expected to work from the office in the location tagged to your role. In the current circumstances you may be allowed to work from home temporarily based on your assigned project. This offer is contingent to the above mentioned agreement.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing. The Company at its sole discretion (including but not limited to unforeseen circumstances like a pandemic or natural calamities) may extend or defer the start date of your joining, for which deferment you will be duly informed. Your joining date and employment with the Company will then start from such deferred/extended date.

Your annual total cash compensation will be INR 244760 and will be structured as per the attached Annexure 1 'Compensation Details'. This will continue to be applicable until further communication on the same. All payments to you will be subject to deduction of tax at source as per the prevailing laws and necessary deduction of statutory amounts payable in your case. The terms of employment, accompanying annexures, schedules to this letter, together constitutes the terms of offer being made to you.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration and in the employee application form (EAF) is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information & documentation provided by you at the registration stage. You understand and acknowledge that this offer & your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You may also be during your course of employment required by the company to provide documentation and information from time to time, you shall provide the same within the timelines prescribed by the company. Non furnishing of mandatory document/s within the specified time shall result in termination of employment.

Rakshitha, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call ansar.mk at 8129977994 should you have anything you would like to discuss further.

Version 8.1 Apr 2023

Candidate's Signature _____

BEYOURSELF, MAKEADIFFERENCE.

accenture

28-Apr-2023

C7844626



*For Accenture use only

RAMYA KRISHNA Dwarkanagar Yelahanka 560063 Management Level - 13 Sublevel - 3

Job Profile - Bus Process Delivery New Associate Job Family Group - Business Process Delivery Business Deal - Non Contact Center

Dear RAMYA,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Bengaluru**, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

Version 8.1 Apr 2023

Candidate's Signature ____

Reference Id: de77d3b4-2563-499b-9012-68d42acdb53c_2

Signed By: Jal Rumi Master

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

You will be expected to work from the office in the location tagged to your role. In the current circumstances you may be allowed to work from home temporarily based on your assigned project. This offer is contingent to the above mentioned agreement.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing. The Company at its sole discretion (including but not limited to unforeseen circumstances like a pandemic or natural calamities) may extend or defer the start date of your joining, for which deferment you will be duly informed. Your joining date and employment with the Company will then start from such deferred/extended date.

Your annual total cash compensation will be INR 244760 and will be structured as per the attached Annexure 1 'Compensation Details'. This will continue to be applicable until further communication on the same. All payments to you will be subject to deduction of tax at source as per the prevailing laws and necessary deduction of statutory amounts payable in your case. The terms of employment, accompanying annexures, schedules to this letter, together constitutes the terms of offer being made to you.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration and in the employee application form (EAF) is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information & documentation provided by you at the registration stage. You understand and acknowledge that this offer & your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You may also be during your course of employment required by the company to provide documentation and information from time to time, you shall provide the same within the timelines prescribed by the company. Non furnishing of mandatory document/s within the specified time shall result in termination of employment.

RAMYA, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call ansar.mk at 8129977994 should you have anything you would like to discuss further.

Version 8.1 Apr 2023

Candidate's Signature _____



25th May 2023

Dear Mr. Hrithik T V,

WELCOME LETTER

Congrats and Welcome to **QSpiders**. We are pleased to announce that we are willing to offer you the role of **Trainee Analyst** for QSpiders unit.

I trust that this letter finds you mutually excited about your selection to the mentioned role with QSpiders. The Human Resource team will be in touch with you for details regarding your new hire orientation that is scheduled on your first day of your work. At the completion of orientation, I look forward to welcoming you to our Organization.

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QSpiders, JSpiders and PySpiders hold the record of supplying the highest number of industry-ready technical resources.

Summarized below are the key economic provisions and informational details of your employment that we are willing to offer:

Start Date	Post completion of your Final Semester Examination
Reporting time	9:00 AM
Position Title	Trainee Analyst
Joining and Training Location	88, 3rd Floor, Brigade Chambers, Gandhi Bazaar Main Rd, opposite to Blue Hyundai Showroom, Basavanagudi, Bengaluru – 560004, Karnataka
Work Location	Will be decided post completing your joining formalities
Salary offered	3LPA

Note: For Relocation candidates outside Karnataka there will be accommodation of 4,000/- provided over and above the mentioned Annual CTC.



Post your acceptance on this offer we shall release your detailed Offer Letter once you complete your joining formalities on the Date of Joining.

Below are the set of documents which you need to carry while you visit our office on the date of joining:

Documents Required for Joining:

- Passport Size Photos 4 No's
- Aadhaar Card Copy (photo copy)
- PAN Card Copy (photo copy)
- Bank Details (Passbook/Cheque Leaf/Bank Statement) (photo copy)
- All Educational Certificates (SSLC, PUC, DEGREE All SEM MARKSHEETS) (photo copy)

Important Note: Please reach out to your TPO within one week from the date of completion of your exams for us to plan your joining date and joining formalities. If we do not hear from you with in 1 week from your last examination date, then this offer will not be valid and the Company shall have the right to withdraw the offer without giving you any further notice.

We are once again very happy to announce your selection with our organization and we will look forward to your joining at the earliest.

Sincerely,

For QSPIDERS
(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



Authorized Signatory



Shortlisted students_11.05.2023 || Magnate_ Sindi College

Magnate HR <hr@magnate.co.in>

Thu, May 11, 2023 at 4:14 PM

To: sheshadri77 <sheshadri77@gmail.com>, placementssindhicollege <placementssindhicollege@gmail.com>

Cc: Neha Bafna <neha@magnate.co.in>, Bharat Balani

 Sharat@magnate.co.in>

Hi Sir,

Please find the Shortlisted list below

Name	Feedback
Shaik Arbaz Ali	Select - Called for the second round
Yash Yashasvi	Select - Called for the second round
Muskan	Select - Called for the second round
Sanjay	Select - Called for the second round
Abdul Wahid	Select - Called for the second round
Hrithik TV	Select - Called for the second round
Rohit Dubey	Select - Called for the second round
Adithyan M	Select - Called for the second round
Kavya P	Select - Called for the second round

Warm Regards, Lakshmi DV



Generalist- Human Resources

Magnate Architectural Auxiliary Services,

Mobile: +91 8861553291 Website: www.magnate.co.in

Head Office: Bangalore: #25, 1st Floor,1st cross, Wheeler Road, Frazer Town, Bangalore 560005.

Branch Offices: Mumbai: 6th Floor, Akruti Trade Centre, B wing, Bhim Nagar Rd, Kondivita, Andheri East,

Mumbai 400093

Delhi : 3rd Floor, Chandra Bhavan, 67-68, Nehru Place, New Delhi, Delhi 110019

Hyderabad: Opening Shortly

Follow us on Facebook | LinkedIn | Instagram



Confirmation letter_Magnate Architectural Auxiliary Services

Magnate HR <hr@magnate.co.in>

Wed, May 31, 2023 at 1:11 PM

To: tvhrithik6 <tvhrithik6@gmail.com>

Cc: Neha Bafna <neha@magnate.co.in>, bharat <bharat@magnet.co.in>, sheshadri77 <sheshadri77@gmail.com>, placementssindhicollege <placementssindhicollege@gmail.com>

Hi Hrithik TV,

Congratulations!!!

You are selected for the position of Business Operations Executive in Magnate Architectural Auxiliary Services

Your salary will be 2.5LPA and your joining date will be 4th September 2023

Kindly acknowledge the same

Warm Regards,

Lakshmi DV



Generalist- Human Resources

Magnate Architectural Auxiliary Services,

Mobile: +91 8861553291 Website: www.magnate.co.in

Head Office: Bangalore: #25, 2nd Floor,1st cross, Wheeler Road, Frazer Town, Bangalore 560005.

Branch Offices: Mumbai: 6th Floor, Akruti Trade Centre, B wing, Bhim Nagar Rd, Kondivita, Andheri East,

Mumbai 400093

Delhi : 3rd Floor, Chandra Bhavan, 67-68, Nehru Place, New Delhi, Delhi 110019

Hyderabad: Opening Shortly

Follow us on Facebook | LinkedIn | Instagram



Dear Afifa saher.

Issued on: (26/04/2023)

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification purpose, you are requested to please send us the following through Email,

- Passport size photo
- Scanned copy of your College ID Card
- Signed copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

Job Description

Job Profile: Software Engineer (Full Stack Developer)

Position: Software Developer

Location: PAN India

Duration: 3 months of domain training, 1 month of soft-skills and 100% Placement Assurance

Package: 5LPA to 8LPA (Could be more depending on students' performances)

(*Developer roles would be offered to students who are good in terms of programming. Programming Languages are covered as a part of the training.)

Best Regards,

Srinivas Gurrala Director

*Note: This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

ExcelR Solutions



Dear Chaitanyabhargava. N,

Issued on: (26/04/2023)

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification purpose, you are requested to please send us the following through Email,

- · Passport size photo
- Scanned copy of your College ID Card
- · Signed copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

Job Description

Job Profile: Software Engineer (Full Stack Developer)

Position: Software Developer

Location: PAN India

Duration: 3 months of domain training, 1 month of soft-skills and 100% Placement Assurance

Package: 5LPA to 8LPA (Could be more depending on students' performances)

(*Developer roles would be offered to students who are good in terms of programming. Programming Languages are covered as a part of the training.)

Best Regards,

Srinivas Gurrala Director

*Note: This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

ExcelR Solutions



Dear Farzeen Banu,

Issued on: (26/04/2023)

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification purpose, you are requested to please send us the following through Email,

- · Passport size photo
- Scanned copy of your College ID Card
- Signed copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

Job Description

Job Profile: Software Engineer (Full Stack Developer)

Position: Software Developer

Location: PAN India

Duration: 3 months of domain training, 1 month of soft-skills and 100% Placement Assurance

Package: 5LPA to 8LPA (Could be more depending on students' performances)

(*Developer roles would be offered to students who are good in terms of programming. Programming Languages are covered as a part of the training.)

Best Regards,

Srinivas Gurrala Director

*Note: This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

ExcelR Solutions



Dear BattaChaitanya,

Issued on: (26/04/2023)

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email ID.

For verification purpose, you are requested to please send us the following through Email,

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- Scanned copy of your College ID Card
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• 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

Job Description

Job Profile: Software Engineer (Full Stack Developer)

Position: Software Developer

Location: PAN India

Duration: 3 months of domain training, 1 month of soft-skills and 100% Placement Assurance

Package: 5LPA to 8LPA (Could be more depending on students' performances)

(*Developer roles would be offered to students who are good in terms of programming. Programming Languages are covered as a part of the training.)

Best Regards,

Srinivas Gurrala Director

*Note: This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

ExcelR Solutions

tipplr.

Date: 14-02-2023

Internship Completion Letter

Dear Sir/Ma'am,

This is an Internship Completion Certificate for Maseera Ali (Hereafter called "candidate") from Sindhi College.

We state on record that Maseera Ali has successfully completed an Internship project in the role of Campus Ambassador at TippIr from 13th December, 2022 to 13th February, 2022 (2 month).

During Internship, the candidate worked on "Campus Ambassadorship". The candidate's performance was satisfactory and was able to complete the project successfully.

We wish the candidate all the best for the candidate's future career.

Kind Regards, Tipplr.

Site: https://tipplr.in

Phone No.: +91 8929221233

www.4thestudent.com info@4thestudent.com

DATE: 14/04/2023

NAME: Chaitra

OFFER LETTER

Following your application and subsequent interview, we are pleased to inform you that you have been considered for 1 month internship as Management Trainee (Sales). This position is located in Eduworld Bangalore Educational Services Pvt Ltd at Sanjay Nagar. You will be reporting to the respective Head directly.

The terms of engagement are as follows:

1. Date of Joining: 17/04/2023

2. Time: 9.30 to 6.30 (Monday to Saturday)

3. Salary: Rs 18000 per month

Hope that you will work to your level best to improve the efficiency and performance of this company.

Note: After the successful completion of probation period, your salary will be revised to 2,40,000 - 4,50,000 per annum

Congratulations and best wishes.

Best Regards,



Vinaya Nair

Manager - Human Resources



W O R L D O F E D U C A T I O N

DATE: 24/05/2023

NAME: Mahima B. K.

TRAINEE OFFER LETTER

Following your application and subsequent interview, we are pleased to inform you that you have been considered as Management Trainee (Operations). This position is located in Eduworld Bangalore Educational Services Pvt Ltd at Sanjay Nagar. You will be reporting to the respective Head directly.

The terms of engagement are as follows:

- 1. Date of Joining: 10/06/2023
- 2. Time: 9.30 to 6.30 (Monday to Saturday)
- 3. Salary: Rs 18000 per month Hope that you will work to your level best to improve the efficiency and performance of this company.

Note:- After the successful completion of probation period your salary will be revised. Salary -2,40,000-4,50,000 per annum.

Congratulations and best wishes.

Best Regards,



Vinaya Nair

Manager - Human Resources



DATE: 11/04/2023

NAME: Misba Fathima

INTERNSHIP OFFER LETTER

Following your application and subsequent interview, we are pleased to inform you that you have been considered for 1 month internship as Management Trainee (Sales). This position is located in Eduworld Bangalore Educational Services Pvt Ltd at Sanjay Nagar. You will be reporting to the respective Head directly.

The terms of engagement are as follows:

- 1. Date of Joining: 12/04/2023
- 2. Time: 9.30 to 6.30 (Monday to Saturday)
- 3. Internship Allowance: Rs 10000 per month + Admission based Incentive
- 4. Period of Engagement: 1 Month

Hope that you will work to your level best to improve the efficiency and performance of this company.

Note:- After the successful completion of probation period your salary will be revised. Salary -3,00,000-7,50,000 per annum

Congratulations and best wishes.

Best Regards,

or Educations

Vinaya Nair

Manager - Human Resources

Letter of Intent

Date: Sep-23 Name: Bhunika. L

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your Date of Joining with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you -

1. Your starting Cost to the Company will be INR 12-1-5-1-/- Per Annum the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.

2. You will have 9 hrs. Shift including breaks with 2 weekly offs & you are expected to work from office as per the organization needs.

We are excited to have you join our team! For any further queries or clarification please reach out to Sanadhan at Sanadhan Ghadge ESUTA or 1021467964.

Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

* Please note this is a Letter of Intent & detailed offer letter will be shared on successful completion of background verification process.

Document Checklist

- 1. Education certificates
- X Class & PUC / XII Class pass certificate
- Degree / Highest qualification certificates
- In case, the Degree certificate is not available, all the years / semester's mark sheets and
 provisional certificate needs to be provided mandatorily as a supplementary document proof for
 education certificate.

Note: All mark sheets should be supported with provisional or final certificate.

- 2. Experience certificate
- Previous employment experience certificate & last 3 months pay slip
- Service letter / Relieving letters & last 3 months pay slip.

Note: If you have left the previous organization recently (i.e. within 45 days/ are still in employment), please submit the appointment letter copy, last three month's pay slips (containing company name) and past 3 months bank statement with the salary credit.

On joining 247 post your background verification, we require your relieving letter/ proof of employment within 60 days of joining. This has to be submitted to your HR ER.

- 3. ID Proof & Age Proof
 - Aadhar Card
 - Pan Card
 - 10th Certificate
- 4. Address Proof
 - Aadhar Card
 - · Rent agreement
 - Electricity Bill

^{*} Please note this is a Letter of Intent & detailed offer letter will be shared on successful completion of background verification process.

Letter of Intent

Date: (8)-23

Name: Kriishna Deushan

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your Date of Joining with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you -

1. Your starting Cost to the Company will be INR 2-5-4-51 /- Per Annum the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.

2. You will have 9 hrs. Shift including breaks with 2 weekly offs & you are expected to work from office as per the organization needs.

We are excited to have you join our team! For any further queries or clarification please reach out to <u>Consecthers</u> at <u>Scancecthers</u> (ghadge @247 Aor 30) 1467964.

Sincerely,

Brian Alfred Dsouza

AVP-Recruitment

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 - Rent agreement
 - Electricity Bill

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Letter of Intent

Date: Sep-23 Name: B.A. Gagana

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your Date of Joining with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you -

1. Your starting Cost to the Company will be INR 25-4-51 /- Per Annum the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.

2. You will have 9 hrs. Shift including breaks with 2 weekly offs & you are expected to work from office as per the organization needs.

We are excited to have you join our team! For any further queries or clarification please reach out to Samadhan at Samadhan . Shade @241. A or 7021467964.

Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

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- 10th Certificate

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- Aadhar Card
- Rent agreement
- Electricity Bill

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Letter of Intent

Date: Sep-23

Name: Ponnasu. P

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your Date of Joining with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you -

1. Your starting Cost to the Company will be INR 2.5 - 4.5 1/- Per Annum the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.

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We are excited to have you join our team! For any further queries or clarification please reach out to Grandlean at Samuelban Cyberely (247. A or 30) 1467 964.

Sincerely,

Brian Alfred Dsouza

AVP-Recruitment

Letter of Intent

Date: 500-23

Name: Poojer KS

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your Date of Joining with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you -

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2. You will have 9 hrs. Shift including breaks with 2 weekly offs & you are expected to work from office as per the organization needs.

We are excited to have you join our team! For any further queries or clarification please reach out to <u>Sementhern</u> at <u>Sementhern</u> at <u>Sementhern</u> or <u>Jen 1967964</u>.

Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

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Document Checklist

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 - Rent agreement
 - Electricity Bill

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Letter of Intent

Date: Sep - 23

Name: Roshen Roy.

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your Date of Joining with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you -

1. Your starting Cost to the Company will be INR 25-451/Per Annum the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.

2. You will have 9 hrs. Shift including breaks with 2 weekly offs & you are expected to work from office as per the organization needs.

We are excited to have you join our team! For any further queries or clarification please reach out to comedhein at samuelbein (Thadge @ 347.1) or 3021467464

Sincerely,

Brian Alfred Dsouza

AVP-Recruitment

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Letter of Intent

Date: Sep-23 Name: Meghana. U

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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As discussed during the interview process, and confirmed by you -

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We are excited to have you join our team! For any further queries or clarification please reach out to Samadhan at Samadhan (hadge @ 241 A or 1021167961.

Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

[24] Zai

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Letter of Intent

Date: Sep-23

Name: Abdul Wahid

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your Date of Joining with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you -

1. Your starting Cost to the Company will be INR 25-45 /- Per Annum the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.

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Sincerely,

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AVP-Recruitment

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Letter of Intent

Date: 500-23

Name: Gopal Yorden

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your Date of Joining with the organization will be on subject to successful completion of Background verification process.

As disagssed during the interview process, and confirmed by you -

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We are excited to have you join our team! For any further queries or clarification please reach out to <u>Semeralhan</u> at <u>Cameralhan (please @347 : A or 301467964</u>.

Sincerely,

Brian Alfred Dsouza

AVP-Recruitment

[24] Zai

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Letter of Intent

Date: 300-23

Name: Torre

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your Date of Joining with the organization will be on subject to successful completion of Background verification process.

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We are excited to have you join our team! For any further queries or clarification please reach out to Semuellines at Semuellines (Theology @ 49.1) or 702 46 7964.

Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

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Letter of Intent

Date: 600-23

Name: Tarup hi DK

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your Date of Joining with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you -

1. Your starting Cost to the Company will be INR 305-4-51. /-Per Annum the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.

2. You will have 9 hrs. Shift including breaks with 2 weekly offs & you are expected to work from office as per the organization needs.

We are excited to have you join our team! For any further queries or clarification please reach out to ferred to at Semendham (phacego at 7.40 701467964-Sincerely,

Brian Alfred Dsouza

AVP-Recruitment

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Letter of Intent

Date: CCP -23

Name: Youth youhervi

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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Sincerely,

Brian Alfred Dsouza

AVP-Recruitment

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Letter of Intent

Date: Sey -23 Name: Ashwitha. A

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your Date of Joining with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you -

1. Your starting Cost to the Company will be INR 25-45 /- Per Annum the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.

2. You will have 9 hrs. Shift including breaks with 2 weekly offs & you are expected to work from office as per the organization needs.

We are excited to have you join our team! For any further queries or clarification please reach out to Sandhan at Sandhan. Ghadge 217. A or 1021461964.

Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

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Document Checklist

- 1. Education certificates
- X Class & PUC / XII Class pass certificate
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Note: All mark sheets should be supported with provisional or final certificate.

- 2. Experience certificate
- Previous employment experience certificate & last 3 months pay slip
- Service letter / Relieving letters & last 3 months pay slip.

Note: If you have left the previous organization recently (i.e. within 45 days/ are still in employment), please submit the appointment letter copy, last three month's pay slips (containing company name) and past 3 months bank statement with the salary credit.

- 3. ID Proof & Age Proof
 - Aadhar Card
 - Pan Card
 - 10th Certificate
- 4. Address Proof
 - Aadhar Card
 - Rent agreement
 - Electricity Bill

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Letter of Intent

Date: Sep -23

Name: Hementh (j

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your Date of Joining with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you -

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We are excited to have you join our team! For any further queries or clarification please reach out to <u>Semerolhern</u> at <u>Summerolhern</u> of <u>Jori467264</u>.

Sincerely,

Brian Alfred Dsouza

AVP-Recruitment

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 - Rent agreement
 - Electricity Bill

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Letter of Intent

Date: Sep-23 Name: Maya. K

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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As discussed during the interview process, and confirmed by you -

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Brian Alfred Dsouza

AVP- Recruitment

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On joining 247 post your background verification, we require your relieving letter/ proof of employment within 60 days of joining. This has to be submitted to your HR ER.

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 - Pan Card
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- Rent agreement
- Electricity Bill
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Letter of Intent

Date: Sep-23 Name: Balex. Y

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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Brian Alfred Dsouza

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Letter of Intent

Date: Sep-23 Name: Geethanjali. M

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

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[24] Zai

Letter of Intent

Date: Sep-23 Name: Tarun. T

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

[24] Zai

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- Electricity Bill

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Letter of Intent

Date: Sey-23 Name: Nikul. J. Chhartyan

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

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Letter of Intent

Date: Sep-23 Name: Sway. M

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

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Letter of Intent

Date: Sep-23
Name: Faxaz Khan.

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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As discussed during the interview process, and confirmed by you -

1. Your starting Cost to the Company will be INR 25-4.51 /- Per Annum the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.

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Sincerely,

Brian Alfred Dsouza

AVP-Recruitment

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Letter of Intent

Date:	Sep-23	
Name:	Greesh	ma.B

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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Brian Alfred Dsouza

AVP-Recruitment

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Letter of Intent

Date: Cep - 23

Name: Megheina. p

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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Sincerely,

Brian Alfred Dsouza

AVP-Recruitment

[24] Zai

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Letter of Intent

Date: Sey-23 Name: Frithik. T.V

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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We are excited to have you join our team! For any further queries or clarification please reach out to Janathan at Samathan Chalge (211. 4 or 1021-16191).

Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

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Letter of Intent

Date: Sep -23.
Name: Siddesh

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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Sincerely,

Brian Alfred Dsouza

AVP-Recruitment

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Letter of Intent

Date: Sep - 23

Name: Thaniya. S. Kukreja

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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Letter of Intent

Date: Sep-23 Name: Louin Adens

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

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- · Rent agreement
- Electricity Bill

^{*} Please note this is a Letter of Intent & detailed offer letter will be shared on successful completion of background verification process.

Letter of Intent

Date: Sep-23 Name: Vishnu Reddy

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your **Date of Joining** with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you -

1. Your starting Cost to the Company will be INR 2.5-4.56 /- Per Annum the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.

2. You will have 9 hrs. Shift including breaks with 2 weekly offs & you are expected to work from office as per the organization needs.

We are excited to have you join our team! For any further queries or clarification please reach out to Samadhan at Samadhan Chadge (a) 1. A or 1021461964.

Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

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Document Checklist

- 1. Education certificates
- X Class & PUC / XII Class pass certificate
- Degree / Highest qualification certificates
- In case, the Degree certificate is not available, all the years / semester's mark sheets and
 provisional certificate needs to be provided mandatorily as a supplementary document proof for
 education certificate.

Note: All mark sheets should be supported with provisional or final certificate.

- 2. Experience certificate
- Previous employment experience certificate & last 3 months pay slip
- Service letter / Relieving letters & last 3 months pay slip.

Note: If you have left the previous organization recently (i.e. within 45 days/ are still in employment), please submit the appointment letter copy, last three month's pay slips (containing company name) and past 3 months bank statement with the salary credit.

On joining 247 post your background verification, we require your relieving letter/ proof of employment within 60 days of joining. This has to be submitted to your HR ER.

- 3. ID Proof & Age Proof
 - Aadhar Card
 - Pan Card
 - 10th Certificate

- Aadhar Card
- Rent agreement
- Electricity Bill

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Letter of Intent

Date: Sep-23 Name: Ko Vaishnavi

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your **Date of Joining** with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you -

1. Your starting Cost to the Company will be INR 2.5-4.5L /- Per Annum the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.

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Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

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Document Checklist

- 1. Education certificates
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3. ID Proof & Age Proof

- Aadhar Card
- Pan Card
- 10th Certificate

- Aadhar Card
- · Rent agreement
- Electricity Bill

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Letter of Intent

Date: Sep-23

Name: Alvain Johnson

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your Date of Joining with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you -

1. Your starting Cost to the Company will be INR 2.5-4-52 /- Per Annum the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.

2. You will have 9 hrs. Shift including breaks with 2 weekly offs & you are expected to work from office as per the organization needs.

We are excited to have you join our team! For any further queries or clarification please reach out to Samadhan at Samadhan Ghadge @247. A or 10.2116 1964.

Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

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Document Checklist

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- 3. ID Proof & Age Proof
 - Aadhar Card
 - Pan Card
 - 10th Certificate
- 4. Address Proof
 - Aadhar Card
 - Rent agreement
 - Electricity Bill

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Letter of Intent

Date: Sep-23 Name: Sakshi.S

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your Date of Joining with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you -

1. Your starting Cost to the Company will be INR 2.5 / Per Annum the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.

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Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

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 - Aadhar Card
 - · Rent agreement
 - Electricity Bill

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Letter of Intent

Date: Sep-23 Name: Venus Cevreto V

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

[24] Zai

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On joining 247 post your background verification, we require your relieving letter/ proof of employment within 60 days of joining. This has to be submitted to your HR ER.

3. ID Proof & Age Proof

- Aadhar Card
- Pan Card
- 10th Certificate

- Aadhar Card
- Rent agreement
- Electricity Bill

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Letter of Intent

Date: Sy-23 Name: Diliy. M

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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As disagssed during the interview process, and confirmed by you -

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We are excited to have you join our team! For any further queries or clarification please reach out to Sanothan at Sanothan hadge 6241. A or 102146961.

Sincerely,

Brian Alfred Dsouza

AVP-Recruitment

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On joining 247 post your background verification, we require your relieving letter/ proof of employment within 60 days of joining. This has to be submitted to your HR ER.

3. ID Proof & Age Proof

- Aadhar Card
- Pan Card
- 10th Certificate

- Aadhar Card
- Rent agreement
- Electricity Bill

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Letter of Intent

Date: Cep23
Name: Vybhav.S

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your Date of Joining with the organization will be on subject to successful completion of Background verification process.

As disagssed during the interview process, and confirmed by you -

1. Your starting Cost to the Company will be INR 245 /- Per Annum the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.

2. You will have 9 hrs. Shift including breaks with 2 weekly offs & you are expected to work from office as per the organization needs.

We are excited to have you join our team! For any further queries or clarification please reach out to <u>Samuelhan</u> at <u>Samuelhan</u> - Gheelge (0.24). A or 3621467964.

Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

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3. ID Proof & Age Proof

- Aadhar Card
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- 10th Certificate

- Aadhar Card
- Rent agreement
- Electricity Bill

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Letter of Intent

Date: Sep-23 Name: Shoreya Socidhar

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your **Date of Joining** with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you -

1. Your starting Cost to the Company will be INR 25-4.5 L /- Per Annum the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.

2. You will have 9 hrs. Shift including breaks with 2 weekly offs & you are expected to work from office as per the organization needs.

We are excited to have you join our team! For any further queries or clarification please reach out to Sanathan at Sanathan . Ghadge 6217-A or 1021467964.

Sincerely,

Brian Alfred Dsouza

AVP-Recruitment

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- 3. ID Proof & Age Proof
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 - Pan Card
 - 10th Certificate
- 4. Address Proof
 - Aadhar Card
 - Rent agreement
 - Electricity Bill

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Letter of Intent

Date: Sep 23

Name: Albina Racheal

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your Date of Joining with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you -

1. Your starting Cost to the Company will be INR 3.6-4.51 /- Per Annum the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.

2. You will have 9 hrs. Shift including breaks with 2 weekly offs & you are expected to work from office as per the organization needs.

We are excited to have you join our team! For any further queries or clarification please reach out to <u>Someothern</u> at <u>General hern</u> <u>Charles at 347-7</u> or <u>Jointy 67964</u>.

Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

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Document Checklist

- 1. Education certificates
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- 3. ID Proof & Age Proof
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 - Pan Card
 - 10th Certificate
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 - Aadhar Card
 - Rent agreement
 - Electricity Bill

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Letter of Intent

Date: 800-22

Name: Neween AN

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your Date of Joining with the organization will be on subject to successful completion of Background verification process.

As dispussed during the interview process, and confirmed by you -

1. Your starting Cost to the Company will be INR 3.4. /- Per Annum the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.

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We are excited to have you join our team! For any further queries or clarification please reach out to Same chain at Same chair Ghadge @ 347 A or For 1467964.

Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

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 - Electricity Bill

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Letter of Intent

Date: Sep-23

Name: Pavithra . J

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your Date of Joining with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you -

1. Your starting Cost to the Company will be INR 3.5.4.5 L/- Per Annum the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.

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We are excited to have you join our team! For any further queries or clarification please reach out to . Semcelhenat Camerellien Cyloudge 6347. Aor 7001467964.

Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

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 - Aadhar Card
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 - · Electricity Bill

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Letter of Intent

Date: Sep-23 Name: Milan Tha

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your Date of Joining with the organization will be on subject to successful completion of Background verification process.

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Sincerely,

Brian Alfred Dsouza

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Letter of Intent

Date: Sep-23 Name: Soniya Talapalli

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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Sincerely,

Brian Alfred Dsouza

AVP-Recruitment

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On joining 247 post your background verification, we require your relieving letter/ proof of employment within 60 days of joining. This has to be submitted to your HR ER.

3. ID Proof & Age Proof

- Aadhar Card
- Pan Card
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- Aadhar Card
- Rent agreement
- Electricity Bill

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Letter of Intent

Date: Sep-23 Name: Dlvya. R

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

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 - Aadhar Card
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Letter of Intent

Date: 502-23

Name: Akash BM

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your Date of Joining with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you -

1. Your starting Cost to the Company will be INR 2-5-4-51 /- Per Annum the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.

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We are excited to have you join our team! For any further queries or clarification please reach out to sensedhern at Samuelhan (Therefore)47. A or 3011467964.

Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

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 - Aadhar Card
 - Rent agreement
 - Electricity Bill

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Letter of Intent

Date: Sep - 6	23
Name: Yash	wanth. C

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

Your Date of Joining with the organization will be on subject to successful completion of Background verification process.

As discussed during the interview process, and confirmed by you -

1. Your starting Cost to the Company will be INR 25-4-5 /- Per Annum the offer will also have details of benefits like PF, Insurance, medical, gratuity, Broadband and other perks like Subsidized cafeteria, Transport etc. will be explained during joining.

2. You will have 9 hrs. Shift including breaks with 2 weekly offs & you are expected to work from office as per the organization needs.

We are excited to have you join our team! For any further queries or clarification please reach out to Sanadhan at Sanadhan. Ghadge Q247. A or 1021461964.

Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

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Document Checklist

- 1. Education certificates
- X Class & PUC / XII Class pass certificate
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Note: All mark sheets should be supported with provisional or final certificate.

- 2. Experience certificate
- Previous employment experience certificate & last 3 months pay slip
- Service letter / Relieving letters & last 3 months pay slip.

Note: If you have left the previous organization recently (i.e. within 45 days/ are still in employment), please submit the appointment letter copy, last three month's pay slips (containing company name) and past 3 months bank statement with the salary credit.

- 3. ID Proof & Age Proof
 - Aadhar Card
 - Pan Card
 - 10th Certificate
- 4. Address Proof
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 - · Rent agreement
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Letter of Intent

Date: Sep 23

Name: Guru naj. N

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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We are excited to have you join our team! For any further queries or charification please reach out to sementhern at Samuelham Gherelge (1343.14 or 301467964.

Sincerely,

Brian Alfred Dsouza

AVP-Recruitment

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On joining 247 post your background verification, we require your relieving letter/ proof of employment within 60 days of joining. This has to be submitted to your HR ER.

- 3. ID Proof & Age Proof
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 - Pan Card
 - 10th Certificate

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Letter of Intent

Date: Sep 23

Name: Soujernyer - G

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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We are excited to have you join our team! For any further queries or clarification please reach out to <u>Semerchan</u> at <u>Semerchan (pherological)</u> 347. for <u>Joliah 3964</u>.

Sincerely,

Brian Alfred Dsouza

AVP-Recruitment

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Letter of Intent

Date: Sep-23 Name: Kiran . A

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

[24] Zai

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Letter of Intent

Date: Sep -23

Name: Bueled Kumer nemer

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We are excited to have you join our team! For any further queries or clarification please reach out to <u>fameathern</u> at <u>semeathern (pheadge 247</u> A or <u>Fe 31467964</u>.

Sincerely,

Brian Alfred Dsouza

AVP-Recruitment

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Letter of Intent

Date: Sep-23 Name: Sushanth

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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Sincerely,

Brian Alfred Dsouza

AVP-Recruitment

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Letter of Intent

Date: Sep-23 Name: Mirmala C.P

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

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3. ID Proof & Age Proof

- Aadhar Card
- Pan Card
- 10th Certificate

- Aadhar Card
- Rent agreement
- Electricity Bill

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Letter of Intent

Date: Sep-23	
Name: Shivani	Neghi

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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We are excited to have you join our team! For any further queries or clarification please reach out to <u>Sanadhan</u> at <u>Sanadhan</u> . <u>Ghadge @241. A</u> or <u>To21461964</u>.

Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

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- Aadhar Card
- Rent agreement
- Electricity Bill

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Letter of Intent

Date: Sep - 13. Name: Belinica Sava Biju

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

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Letter of Intent

Date: Sep-23
Name: Nadlem Kevka

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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As discussed during the interview process, and confirmed by you -

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Sincerely,

Brian Alfred Dsouza

AVP- Recruitment

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Letter of Intent

Date: Sep-23.
Name: Taskeen

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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We are excited to have you join our team! For any further queries or clarification please reach out to Samadhan at Samadhan . Thadge 247. A or 702/4679 Sincerely,

Brian Alfred Dsouza

AVP-Recruitment

[24] Zai

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Document Checklist

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Letter of Intent

Date: Sep - 23.
Name: Rohit Dubey

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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Sincerely,

Brian Alfred Dsouza

AVP-Recruitment

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Letter of Intent

Date: Sep-23 Name: Gokul Raj

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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Sincerely,

Brian Alfred Dsouza

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Letter of Intent

Date: Sep - 13

Name: Aderina Lola Elbis

We are pleased to offer you the position of an Advisor at 24/7 Customer Private Limited.

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Sincerely,

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AVP-Recruitment

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